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COMPANIES LOOK TO SHORE UP HUMAN RESOURCES

WEST DES MOINES, IA (January 16, 2012) – One of the first areas companies downsized during the recession of recent years was their human resources departments. Now as the economic downturn begins to subside, many firms are looking to shore up their HR areas in creative ways.

“We’re beginning to get the sense that a lot of companies want to take a creative look at how they operate in the area of human resources,” noted Amber Larson, Director of Bearence Management Groups Human Resources Outsourcing area. “I think the recession has made a lot of executives rethink all of their departmental structures, including HR.”

Larson noted for a lot of firms that means engaging in a consulting agreement to perform an audit of a company’s human resources practices.

“One area where we are seeing increased activity is in our HR audits,” Larson said. “This gives a company the ability to evaluate their current platform as well as contemplate how they might want to restructure their human resources going forward. It is a very efficient, cost-effective way to do such an evaluation.”

Bearence offers a continuum of human resources offerings from an HR OnCall service to a full outsourcing of a company’s human resources department.

Bearence Management Group was founded in 2005 and currently has locations in the Twin Cities, West Des Moines and Kansas City.

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